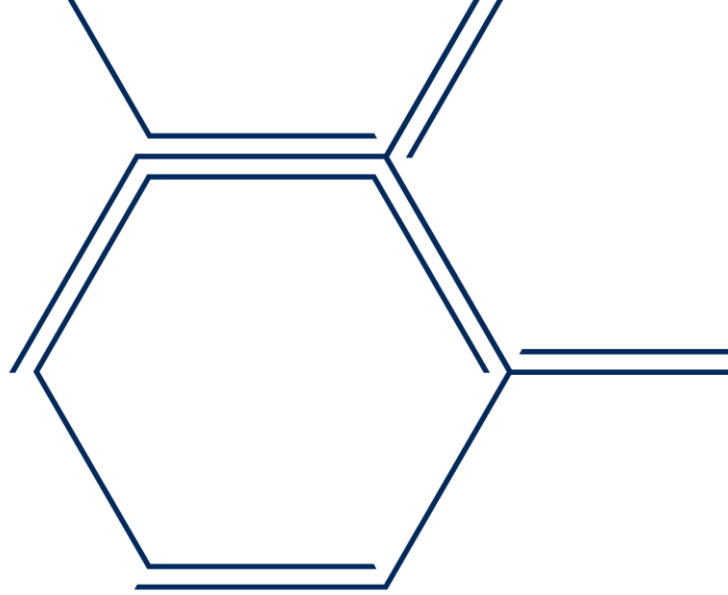


Senior Lead Performance QA Engineer

Job Description



Who We're Looking For

We are looking for a Senior Lead – Performance QA Engineer. You are vital in driving the strategy and execution ensuring that as we evolve our products, we are improving our performance and stability, and highlighting when performance degrades.

You will be the SME for the Performance QA domain across the application estate. Responsible for line managing performance and security QA engineers. Manage and deliver end to end performance testing activities. Determining scripting and undertaking performance testing (Load, Stress and Soak) against a suite of asset management web applications.

About Benchmark Capital

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition.

Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 150 advice firms, with £17.1 billion of assets under advice¹

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages.

We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

¹As at 31.03.21

The base

You'll be based at our Broadlands Business Campus near Horsham in West Sussex. It has high standards and international reputation, without being in the city: a big, countryside campus means life will feel a little different.

We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

What You'll Do

- Establish NFT strategy and approach for the company
- Work with teams to help plan performance testing scope for individual deliverables
- Work with the team to ensure performance and scalability are understood and met
- Hands-on in producing Performance Test scripts, scenarios in accordance with the documented approach
- Incorporate test scripts for individual deliverables into a larger test pack
- Create monitoring dashboards to support reporting and diagnosing performance issues
- Produce clear and robust performance test results
- Work closely with the Development team to help diagnose/resolve performance issues
- Responsible for line management of NFT engineer

The Knowledge, Experience And Qualifications You Need

- Proven experience of performance testing multiple enterprise-level software solutions based on Client-Server or web services-based architecture
- Strong experience of writing performance tests and scripts using JMeter
- Exposure to a wide range of other performance test tools & techniques, ideally including K6 & Grafana
- Some experience with JavaScript and TypeScript
- Writing Performance Test strategies / plans to granular detail
- Possess the ability to assess performance risk, design and execute performance testing and report on findings with recommendations
- Be comfortable building the required tooling to support performance testing. E.g. Data generators, Bearer Token generation.
- Possess the ability to identify, implement and work with application, database and infrastructure monitoring tools in analysing performance
- Understanding of Server topology (web/app/DB server), Computer Networks (TCP/IP, load balancers, firewalls), and knowledge of service layers, Restful service, SOAP Web Services, WebSocket
- Strong in SQL Server interrogation and queries
- Excellent foundation experience in non-functional software QA
- Proven ability to manage stakeholders
- Agile delivery experience
- ISTQB Foundation

The Knowledge, Experience And Qualifications That Will Help

- BlazeMeter

- K6
- Grafana
- SAFe delivery
- JIRA / Confluence
- Experience in Azure
- ASP.NET
- Experience working in the Financial Services Sector

What You'll Be Like

- An ambitious team player who strives for technical excellence and continuous improvement
- Open and honest
- Highly motivated with an attention to detail
- Excellent analytical skills
- Excellent organisational skills

We're Looking For The Best, Whoever They Are

Benchmark Capital is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.

Important Information: Issued by Benchmark Capital Limited, Broadlands Business Campus, Langhurstwood Road, Horsham, West Sussex, RH12 4QP. Registration in England No 09404621.