

Principal Lead Quality Assurance Engineer

Job Description

Who We're Looking For

As a Principal QA Engineer, you are vital in driving the strategy & execution ensuring that as we evolve our products, we are improving our quality and delivering changes safely to our customers.

You are a leader in testing best practises, driving testing standards through testing frameworks and strategies. You are interested in new technologies but understand the journey to implement and roll out new frameworks at multiple layers within the code base. This is a highly technical role.

About Benchmark Capital

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition. Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 150 advice firms, with £17.1 billion of assets under advice¹

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages. We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

¹As at 31.03.21

The base

You'll be based at our Broadlands Business Campus near Horsham in West Sussex. It has high standards and international reputation, without being in the city: a big, countryside campus means life will feel a little different.

We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

What You'll Do

- Help shape and guide the development of automation frameworks
- Help influence the testing strategy across multiple disciplines
- Analysing and helping to shape requirements and test scenarios in your scrum team
- Test planning, scripting (both manual and automated) and reviews
- Execution of tests to support sprint goals and deployments
- Test script reviews
- Taking ownership of test planning and execution for deployments, across scrum teams
- Act as a subject matter expert for the project area being worked on
- Review test coverage at all layers and plan complimentary testing efforts efficiently
- Driving quality within the Scrum team and the wider delivery community
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The Knowledge, Experience And Qualifications You Need

- Significant automation tests experience with Specflow using C#
- Experience with CucumberJS with TypeScript
- Writing automated tests for web applications, RESTful API services (including contract testing) and Pub/Sub in code
- Experience of introducing Automated testing tools and techniques into a CI/CD Pipeline
- Strong understanding and usage of Kubernetes and Docker
- Experience with good development practices (repository management tools (git), versioning, clean code, package management)
- Ability to translate requirements into test scenarios using BDD / Gherkin syntax
- Experienced in driving quality as part of a Scrum team and wider communities
- Proven experience in writing automation tests for web applications
- Test execution and reporting (manual and automated)
- Selenium experience
- Using source-control tools such as git
- Stakeholder Management
- Testing across multiple browsers/devices
- Strong written and presentational skills

The Knowledge, Experience And Qualifications that will help

- Financial Services
- Working within the SAFe methodology
- ASP.NET
- React
- Familiar with CI / CD pipeline tooling – TeamCity and Octopus
- Usage of issue tracking systems such as JIRA
- Usage of Test Management Tools such as Xray
- Foundation ISTQB/ISEB
- Experience using Security or Performance testing tools and techniques such as OAuth Zap, Jmeter, Blazemeter

What You'll Be Like

- Open and honest
- Excellent analytical skills
- Strong interpersonal skills – able to work well with others
- Proactive and willing to take on additional responsibilities when there are clear resource gaps
- Outcome focused
- Highly motivated with an attention to detail
- Ability to manage tasks and workload – doing own work whilst supporting others
- Should be adaptable to shifting priorities and changing circumstances
- Should embrace mentoring, and learning from others

We're Looking For The Best, Whoever They Are

Benchmark Capital is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.

Important Information: Issued by Benchmark Capital Limited, Broadlands Business Campus, Langhurstwood Road, Horsham, West Sussex, RH12 4QP. Registration in England No 09404621.