



Information Security Analyst - GRC

Who We're Looking For

We are looking for an Information Security Analyst to join our Security team. You will be responsible for providing advice and guidance to the business on minimising the impact of potential threats to the network or assets, working with project managers and solution architects and advising on security throughout the lifecycle of projects and liaising with potential or current suppliers to evaluate their information security levels.

About Benchmark Capital

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition.

Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 150 advice firms, with £17.1 billion of assets under advice¹

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages.

We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

The base

You'll be based at our Broadlands Business Campus near Horsham in West Sussex. It has high standards and international reputation, without being in the city: a big, countryside campus means life will feel a little different.

We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

What You'll Do

Access Control Management

- Assist with maintaining the effectiveness of RBAC
- Monitor and support the permissions escalation process
- Contribute to the production of MI for senior management
- Complete regular reviews of operation documentation to ensure currency
- Reconciliation of critical application access tickets. Where anomalies are found that cannot be satisfactorily explained they will be escalated to the Information Security Manager
- Identify and escalate risks identified around access management

Run the recertification process

- Run the quarterly for recertifications of key business systems.
- Maintain accurate reporting and documentation on the process
- Work with line managers to ensure timely completion and escalate as appropriate.

Management of the movers / leavers process

- Assist with and monitor the revocation of leavers access on receipt of leaver data
- Review mover access to ensure compliance with policy

Work with Vendor management to manage the take on of new applications

- Work with vendor management to onboard new and changed applications into access control, RBAC management and access reconciliation including documentation.
- Assist in identification of toxic combinations

Additional

- Assist in audits
- Contribute to security incident management
- Help maintain the infosec intranet

The Knowledge, Experience and Qualifications You Need

- Ideally 2 years of information security experience related to identity and access management
- Experience with recertifications
- Working knowledge of common identity solutions.

The Knowledge, Experience And Qualifications That Will Help

- CISA, CISM, CRISC, CISSP or similar certification
- Financial services experience a plus

What You'll Be Like

- Strong communicator – written and verbal with the ability to produce quality reporting and documentation
- Able to communicate with all levels of the business, technical or not

- Willing to take any challenge up regardless of the challenge in front of them
- Open to both offering and receiving help when it is needed

We're Looking For The Best, Whoever They Are

Benchmark Capital is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.