



Product Owner

Job Description

Overall Purpose Of the Job

As a Product Owner you will be responsible for defining and owning all stories across your scrum team. You will ensure each story meets its acceptance criteria and sign off delivered stories, to ensure delivery of high quality features which meet our business objectives while maintaining overall integrity of the product.

Each of our development teams has a dedicated Product Owner, and our teams work collectively across the planned features for our .NET applications, which provide back office and investment platforms to Independent Financial Advisers as well as the integrations with third party software. By working closely with our development teams, product managers and wider business stakeholders, you will ensure the timely and quality-driven delivery of software solutions for our innovative and industry-leading products.

You must understand the way the businesses we support operate and how the applications and solutions we build facilitate the growth of our clients' businesses.

About Benchmark Capital

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition.

Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 1600 advisers with £18 billion of assets under advice¹

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages.

We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

¹As at 31.09.21

The base

You'll be based at our Broadlands Business Campus near Horsham in West Sussex. It has high standards and international reputation, without being in the city: a big, countryside campus means life will feel a little different. We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

What You'll Do

- **Feature preparation:** Write Feature Documentation in preparation for future product increments.
- **PI Planning:** Lead the user story writing during PI planning, providing clarification to assist estimation and sequencing of stories.
- **Program backlog:** Have a good awareness of the program backlog and assist with program backlog refinement during PO Syncs; actively learn other domains and applications within the group; be a knowledge sharer.

Iteration Execution

- **Maintain the feature backlog:** Build, edit and maintain the backlog for the features you are assigned; make priorities calls during sprints to ensure your team meets its sprint goals; coordinate any dependencies with other POs and Scrum Masters; ensure there is approximately two sprints worth of stories ready in the backlog at all times.
- **Sprint Planning/Refinement:** Lead user story writing sessions with the agile team, ensuring there is a shared understanding of the business problem being solved; write acceptance criteria for user stories – own the detail; accept the final iteration plan.
- **Adopt BDD/TDD principles:** Endeavour to specify all requirements using realistic examples (specification by example); use gherkin GIVEN, WHEN, THEN syntax for acceptance criteria whenever possible.
- **Accept stories:** You are the only team member who can accept stories as done. Validate stories meet the acceptance criteria, ensuring quality and fitness for use.
- **Understand enabler work:** Have an awareness of technical concerns impacting the features you are assigned, assisting with sequencing of enabler stories.
- **Team and PI ceremonies:** Attend all team level ceremonies, PO syncs and system demos; be prepared to demo your sprint iterations to senior stakeholders in the system demo.

The Knowledge, Experience and Qualifications You Need

- Strong experience working a Product Owner / BA.
- Professional qualifications (e.g. ISEB, Agile Practitioner).
- Experience working with API's

- Deep understanding of financial services and particularly the financial advice sector – desirable
- Excellent written and communication skills.
- Sharp analytical and problem-solving skills.
- Strong client facing skills, includes presentation and persuasion skills.
- Experience working with API's

What You'll Be Like

- Highly motivated with a genuine interest in technology.
- Passion to deliver cutting edge and high-quality products.
- Ability to work autonomously as well as part of a team.
- Ability to use initiative.
- Self-driven workload.

We're Looking for The Best, Whoever They Are

Benchmark Capital is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.