



# Front End Developer

## Job Description

### **Who We're Looking For**

An experienced front end developer to develop the company's web applications, built in ReactJS/Redux and ASP.NET Core. The work is varied, challenging, fast-paced and rewarding. We like lean, pragmatic solutions that leverage the latest techniques across the full technology stack. We offer time and resources for training and to get up to speed with the latest technologies.

The core technologies used are:

- ReactJS, ES6, Redux, and SCSS
- Yarn and NPM
- Storybook
- HTML5, CSS3, Bootstrap, jQuery, TypeScript
- C#, ASP.NET, .NET Core, .NET Framework
- SQL Server, Azure Storage
- Git, Team City and Octopus

### **About Benchmark Capital**

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition.

Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 150 advice firms, with £17.1 billion of assets under advice\*

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages.

We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

\*As at 31.03.21

## **The base**

You'll be based at our Broadlands Business Campus near Horsham in West Sussex. It has high standards and international reputation, without being in the city: a big, countryside campus means life will feel a little different.

We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

## **What You'll Do**

- Develop existing and new features to enhance the investor portal following the SAFe methodology
- Use code reviews to help drive quality improvements and share knowledge
- Working with the Architect team to implement new work and technology practices
- Working with the UX team to follow design guidelines
- Support the team in achieving its objectives

## **The Knowledge, Experience And Qualifications You Need**

- 3 years' commercial experience developing web applications, preferably single page applications and APIs
- Working within an Agile methodology (e.g. SCRUM, Kanban)
- Strong JavaScript skills
- Comfortable using ES6, Node and NPM, Webpack
- Strong CSS3 and SASS or LESS skills

## **Desirable Skills**

- Financial Services industry experience
- Working within the SAFe methodology
- ESLint, Jest, VS Code
- Redux
- Storybook, Styleguidist, or Fractal
- Mobile App Development - ideally React Native, or iOS/Android
- SVG and D3.js or HTML5 Canvas
- Flow or TypeScript
- Familiarity with C# and .NET Framework or .NET Core
- T-SQL
- Experience of building and deploying web applications and troubleshooting issues
- git

## **What You'll Be Like**

- Open and honest
- Strong interpersonal skills – able to work well with others
- Highly motivated with an attention to detail
- Ability to manage tasks and workload – doing your own development work while helping others
- Should be adaptable to shifting priorities and changing circumstances

— Should embrace mentoring, and learning from others

**We're Looking For The Best, Whoever They Are**

Benchmark Capital is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.