



# Senior Developer

## Job Description

### **Overall Purpose of the Job:**

To develop the suite of applications, built in .NET. The work is varied, challenging, fast-paced and rewarding. To deliver lean, pragmatic solutions that leverage the latest techniques across the whole .NET stack.

### **About Benchmark Capital**

Benchmark Capital powers financial advisers through insight and integrated tools, services and investment solutions that help them differentiate their client proposition.

Helping advisers to look after their clients is at the centre of everything we do. Our award-winning solutions support over 150 advice firms, with £17.1 billion of assets under advice<sup>1</sup>

With a technology-led ecosystem of regulatory, platform, and investment services, and our own financial planning business, our approach is guided by delivering safety and security for customers and focused on positive client outcomes.

We believe that first-class client service and integrated technology are essential components for long-term success. Our seamless, holistic approach works in harmony both to empower advisers and their clients and to generate tangible financial and competitive advantages.

We work with some of the most successful financial planning firms in the UK, bringing the power of technology to advice and wealth management

<sup>1</sup>As at 31.03.21

### **The base**

You'll be based at our Brighton offices. It has high standards and international reputation.

We support our offices by using cutting edge software and hardware and our spacious campus facilities mean there's a great working environment for the team. With an on-site restaurant, coffee shop and gym, our campus has much to offer. And commuters can relax on our dedicated regular shuttle bus to and from Horsham's main line train station.

We know that helping you balance personal and professional commitments is a big part of that, so we're open to flexible working. Many of our staff work flexibly in many different ways, including part-time. Please talk to us at interview about the flexibility you need.

### **The core technologies used are:**

- Azure PaaS and IaaS
- HTTP API's, Messaging with NServiceBus and Containers
- HTML, CSS, Bootstrap
- React, Redux, jQuery
- C#, .NET Core, ASP.NET Core, ASP.NET MVC, .NET Framework, ASP.NET Web Forms
- Typescript and Microsoft Web Technologies
- SQL Server, Azure Storage, and No SQL
- Git, Team City and Octopus

### **What You'll Do**

- Develop existing and new features to the product suite following the SAFe methodology
- Use code reviews to help drive quality improvements and share knowledge
- Work with other Senior and Principal Developers to implement new best practices, design patterns and technologies
- Coaching and mentoring of other developers, including design, coding, automated testing and quality best practices, and managing technical debt
- Help guide the team at a technical level
- Support the team in achieving its objectives

### **The Knowledge, Experience And Qualifications You Need**

- 6 years' experience as a Developer including at least 3 years' building web applications
- 3 years' experience of ASP.NET web forms, C#, SQL Server
- 3 years' experience of ASP.NET MVC
- 2 years' experience of .NET Core and ASP.NET Core
- Experience as a technical lead on projects within a small group of developers
- Working within Agile methodologies like SCRUM and Kanban
- A deep understanding and practical experience of object-oriented principles and best practices such as SOLID
- Experience of ORM frameworks such as Entity Framework, Dapper & NHibernate
- SOA / Microservices
- NServiceBus (or equivalent)
- An appreciation of the world outside of Development – understanding the pressures and challenges facing key stakeholders across the business
- Strong communication skills

### **The Knowledge, Experience And Qualifications That will Help**

- Financial Services
- Working within the SAFe methodology
- DevOps processes

- CQRS
- Azure (Storage, ServiceBus, VMs, Azure functions)
- Git

### **What You'll Be Like**

- Open and honest
- Strong interpersonal skills – able to work well with others
- Proactive and willing to take on additional responsibilities when there are clear resource gaps
- Outcome focused
- Highly motivated with an attention to detail
- Ability to manage tasks and workload – doing own work whilst supporting others
- Should be adaptable to shifting priorities and changing circumstances
- Should embrace mentoring, and learning from others

**Important Information:** Issued by Benchmark Capital Limited, Broadlands Business Campus, Langhurstwood Road, Horsham, West Sussex, RH12 4QP. Registration in England No 09404621.